**Code of Conduct – Artist Runner’s & Backstage Volunteers**

**Objective:**

The objective of this code of conduct is to provide a comprehensive outline of expectations and limitations for all One-Fest volunteers that have close contact with artists and speakers. The principles outlined in this document are in accordance with the mission scripture of One-Fest; “Be completely humble and gentle….” Ephesians 4.

**Mission Statement:**

As volunteers at One-Fest, our mission is to provide an environment for the artists and speakers that is relaxing, courteous, and highly respectful. As we serve these artists and speakers, we are serving those that are also humbly serving God in the work that they do through their music and speaking ministries. In that perspective, we must “serve wholeheartedly, as if serving the Lord, not people” Ephesians 6:7

Adherence to these principles is a requirement for consideration as a return volunteer for One-Fest in a capacity that offers close contact with the artists and speakers.

**Core Principles:**

* Do not request autographs from artists or speakers
* No photographs to be taken of artists or speakers
* Do not request to have your photo taken with an artist or speaker
* Respect the artists and speakers privacy, and give them space
* Do not engage in conversation with the artists or speakers unless they initiate it
* Do not ask artists or speakers to meet your family or friends unless they request to do so
* If providing transportation for artists or speakers, you must obey all traffic laws and drive conservatively
  + No texting while driving
  + No stops for food, drink, or anything unless the artists request it
  + If the artist requests a stop for food, drink, or anything else, you must wait in the vehicle unless they request that you accompany them.
* No volunteers on stage during sound checks or performances unless absolutely necessary. There may be few exceptions at the discretion of the area directors.

Philippians 2:3-4

Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.

I do here by understand and will abide by these codes.

Signature Date

OneFest Volunteer Waiver and Release Form

Important: Each volunteer must read and sign the “Release and Waiver of Liability” before working at OneFest.

This Waiver of Liability (the “Waiver”) executed on this \_\_\_\_day of \_\_\_\_\_\_\_\_\_\_\_\_, 20\_\_, by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(the “Volunteer”) in favor of OneFest, a nonprofit corporation organized and existing under the laws of the State of Wisconsin, USA, and both of their Officers & volunteers. I, the Volunteer, desire to work as a volunteer for OneFest and engage in the activities related to being a volunteer for the Festival. I hereby freely and voluntarily, without duress, execute this Waiver under the following terms:

1. **Waiver and Release**.

I, the Volunteer, release and forever discharge and hold harmless OneFest and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may here after arise from my volunteer work with OneFest. I understand and acknowledge that this Waiver discharges OneFest from any liability or claim that I, the Volunteer, may have against OneFest with respect to bodily injury, personal injury, illness, death, or property damage that may result from my participation on the OneFest work site. I also understand that does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance, in the event of injury, illness, death or property damage.

1. **Insurance**.

I, the Volunteer, understand that I expressly waive any such claim for compensation or liability on the part of OneFest beyond what may be offered freely by the representative of OneFest in the event of such injury or medical expense.

1. **Medical Treatment**.

I hereby release and forever discharge OneFest from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my time with OneFest.

1. **Assumption of the Risk.**

I understand that my time with OneFest may include activities that may be hazardous to me, including, but not limited to, loading and unloading of heavy equipment and materials, and standing for long periods, being in the outside elements. I hereby expressly and specifically assume the risk of injury or harm in these

activities and release OneFest from all liability for injury, illness, death, or property damage resulting from the activities of my time with OneFest..

1. **Photographic Release.**

I grant and convey unto OneFest all right, title, and interest in any and all photographic images and video or audio recordings made by OneFest during my work for OneFest, including, but not limited to, any royalties, proceeds, or

other benefits derived from such photographs or recordings.

1. **Other**.

I expressly agree that this Waiver is intended to be as broad and inclusive as permitted by the laws of the State of

Wisconsin in the United States of America, and that this Waiver shall be governed by and interpreted in accordance with the laws of the State of Wisconsin. I agree that in the event that any clause or provision of this Waiver shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

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Volunteer’s Signature / Date

Print Volunteer’s Name

/

Parent or Guardian’s Signature if under 18 / Date

Print Parent or Guardian’s Name